

TITLE	SALARY PER MONTH	TIME IN SERVICE	CORRECTIONS OFFICER JOB REQUIREMENTS														
Entry Level Salary Scale 12E	Annual: \$36,638.64 Bi-weekly: \$1,409.18 Hourly: \$17.61	Entry Level Employment 0-12 months	Must successfully complete field training prior to shift assignment. Must perform entry-level work under close supervision with minimal latitude for the use of initiative and independent judgment. Attend Correctional Academy within 1 year of your hire date. See TCOLE website at http://tcole.texas.gov/ for Proficiency Certification Requirements Chart.														
Deputy I Salary Scale 13E	Annual: \$38,493.49 Bi-weekly: \$1,480.52 Hourly: \$18.51	1 Yr. of service	Works under moderate supervision with limited latitude for the use of initiative and independent judgement. See TCOLE website at http://tcole.texas.gov/ for Proficiency Certification Requirements Chart. Basic Jailer Proficiency Certificate (#1999 Personnel Orientation and #3721 County Corr. Field Training, submitted by Dept.)														
Deputy II Salary Scale 14H	Annual: \$43,551.85 Bi-weekly: \$1,675.07 Hourly: \$20.94	<table border="0"> <tr> <td><u>Yrs.</u></td> <td><u>Hrs.</u></td> </tr> <tr> <td>6</td> <td>400</td> </tr> <tr> <td>4</td> <td>800</td> </tr> <tr> <td>2</td> <td>1200</td> </tr> <tr> <td>1</td> <td>2400</td> </tr> <tr> <td>2</td> <td>Assoc. deg.</td> </tr> <tr> <td>1</td> <td>Bach. deg.+</td> </tr> </table>	<u>Yrs.</u>	<u>Hrs.</u>	6	400	4	800	2	1200	1	2400	2	Assoc. deg.	1	Bach. deg.+	Works under general supervision with moderate latitude for the use of initiative and independent judgement. Must be able to work flexible schedule for training new employees and be able to perform supervisory responsibilities as needed. Must maintain all TCOLE state mandated training. See TCOLE website at http://tcole.texas.gov/ for Intermediate Proficiency Certification Requirements Chart and listed Core Courses. Intermediate Jailer Proficiency Certificate (\$50. Per month)
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6	400																
4	800																
2	1200																
1	2400																
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1	Bach. deg.+																

Deputy III Salary Scale 15I	Annual: \$46,900.57 Bi-weekly: \$1,803.87 Hourly: \$22.55	<u>Yrs.</u> 8 6 4 6 4	<u>Hrs.</u> 800 1200 2400	Works under limited supervision with considerable latitude for the use of initiative and independent judgement. Must obtain an Advanced Jailer Proficiency Certificate. Maintain the State Mandated Courses to include Legislative Update. See TCOLE website at http://tcole.texas.gov/ for Advanced Proficiency Certificate Requirements Chart and listed Core Courses. Advanced Jailer Proficiency Certificate (addl. \$50. Per month)
Deputy IV Salary Scale 16I	Annual: \$49,274.91 Bi-weekly: \$1,895.19 Hourly: \$23.69			Performs routine work supervising staff through knowledge of and adherence to laws, rules, regulations, and standard operating procedures. Works under limited supervision with considerable latitude for the use of initiative and independent judgement. Must have good interpersonal communication skills. Must know agency policy and procedures. Mandated Course #3737-Supervisory Course
Deputy V Salary Scale 17K	Annual: \$54,390.31 Bi-weekly: \$2,091.93 Hourly: \$26.15	<u>Yrs.</u> 20 15 12 10 12 9 7 5	<u>Hrs.</u> 1200 2400 3300 4000	See TCOLE website at http://tcole.texas.gov/ for Master Proficiency Certificate Requirements Chart and listed Core Courses. Master Jailer Proficiency Certificate (addl. \$50. Per month)

<p>Sgt.I Salary Scale 19P</p>	<p>Annual: \$67,926.01</p> <p>Bi-weekly: \$2,612.54</p> <p>Hourly: \$32.66</p>		<p>Assumes moderate level of responsibility for supervising staff through knowledge of and adherence to laws, rules, regulations and standard operating procedures. Works under minimum supervision with considerable latitude for the use of initiatives and independent judgement. Must have good interpersonal communication skills. Maintain the State Mandated Courses to include Legislative Update.</p> <p>Intermediate Jailer Proficiency Certificate or above</p>
<p>Sgt.II Salary Scale 19R</p>	<p>Annual: \$71,364.77</p> <p>Bi-weekly: \$2,744.80</p> <p>Hourly: \$34.31</p>	<p>Must have 6 years' experience in a Supervisory position.</p>	<p>Assumes high level of responsibility for supervising staff through knowledge of and adherence to laws, rules, regulations and standard operating procedures. Works under minimum supervision with considerable latitude for the use of initiatives and independent judgement. Must have good interpersonal communication skills. Maintain the State Mandated Courses to include Legislative Update.</p> <p>Required: Advanced Jailer Proficiency Certificate or above #3737 Supervisory Course Must have attended one or all of the following: -FBI National Academy -LEMIT (Law Enforcement Management Institute of Texas) -FBI-LEEDA (Law Enforcement Executive Development Assoc.) -Texas Chief of Police Officer Assoc.-Developing Leaders for L.E. (3 weeks) -FBINAA-Command College (1 week)</p>

***These salary figures are subject to change based on possible Cost of Living increases and any other salary changes voted on by Galveston County Commissioners' Court.**

Last revision: July 2017