

| TITLE | SALARY PER MONTH | TIME IN SERVICE | LAW ENFORCEMENT OFFICER JOB REQUIREMENTS | | | | | | | | | | | | | | |
|------------------------------|---|---|--|--------------------|---|-----|---|-----|---|------|---|------|---|-------------|---|--------------|--|
| Entry Level Salary Scale 12I | Annual: \$40,442.24 Bi-weekly: \$1,555.47 Hourly: \$19.44 | Entry Level Employment 0-12 months | Must successfully complete field training prior to shift assignment. Must perform entry-level work under close supervision with minimal latitude for the use of initiative and independent judgement. Attend Correctional Academy within 1 year of hire date. See TCOLE website at http://tcole.texas.gov/ for Proficiency Certification Requirements Chart | | | | | | | | | | | | | | |
| Deputy I Salary Scale 13I | Annual: \$42,489.61 Bi-weekly: \$1,634.22 Hourly: \$20.43 | 1 Yr. of service | Works under moderate supervision with limited latitude for the use of initiative and independent judgement. See TCOLE website at http://tcole.texas.gov/ for Proficiency Certification Requirements Chart Basic Peace Officer Certificate | | | | | | | | | | | | | | |
| Deputy II Salary Scale 14L | Annual: \$48,073.09 Bi-weekly: \$1,848.96 Hourly: \$23.11 | <table border="0"> <tr> <td><u>Yrs.</u></td> <td><u>Hrs.</u></td> </tr> <tr> <td>8</td> <td>400</td> </tr> <tr> <td>6</td> <td>800</td> </tr> <tr> <td>4</td> <td>1200</td> </tr> <tr> <td>2</td> <td>2400</td> </tr> <tr> <td>4</td> <td>Assoc. deg.</td> </tr> <tr> <td>2</td> <td>Bach. deg. +</td> </tr> </table> | <u>Yrs.</u> | <u>Hrs.</u> | 8 | 400 | 6 | 800 | 4 | 1200 | 2 | 2400 | 4 | Assoc. deg. | 2 | Bach. deg. + | Works under general supervision with moderate latitude for the use of initiative and independent judgement. Must be able to work flexible schedule for training new employees and able to perform supervisory responsibilities as needed. Must maintain all TCOLE state mandated training. See TCOLE website at http://tcole.texas.gov/ for Intermediate Proficiency Certification Requirements Chart and listed core classes. Intermediate Peace Officer Certificate (\$50. Per month) |
| <u>Yrs.</u> | <u>Hrs.</u> | | | | | | | | | | | | | | | | |
| 8 | 400 | | | | | | | | | | | | | | | | |
| 6 | 800 | | | | | | | | | | | | | | | | |
| 4 | 1200 | | | | | | | | | | | | | | | | |
| 2 | 2400 | | | | | | | | | | | | | | | | |
| 4 | Assoc. deg. | | | | | | | | | | | | | | | | |
| 2 | Bach. deg. + | | | | | | | | | | | | | | | | |

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| Deputy III Salary Scale 15M | Annual: \$51,769.47 Bi-weekly: \$1,991.13 Hourly: \$24.89 | <table border="0"> <tr> <td style="text-align: center;"><u>Yrs.</u></td> <td style="text-align: center;"><u>Hrs.</u></td> <td></td> </tr> <tr> <td style="text-align: center;">12</td> <td style="text-align: center;">800</td> <td></td> </tr> <tr> <td style="text-align: center;">9</td> <td style="text-align: center;">1200</td> <td></td> </tr> <tr> <td style="text-align: center;">6</td> <td style="text-align: center;">2400</td> <td></td> </tr> <tr> <td style="text-align: center;">6</td> <td style="text-align: center;">Assoc. deg.</td> <td></td> </tr> <tr> <td style="text-align: center;">5</td> <td style="text-align: center;">Bach. deg. +</td> <td></td> </tr> </table> | <u>Yrs.</u> | <u>Hrs.</u> | | 12 | 800 | | 9 | 1200 | | 6 | 2400 | | 6 | Assoc. deg. | | 5 | Bach. deg. + | | Works under limited supervision with considerable latitude for the use of initiative and independent judgement. See TCOLE website at http://tcole.texas.gov/ for Advanced Proficiency Certification Requirements Chart and listed core classes. Advanced Peace Officer Proficiency Certificate (addl. \$50. Per month) | | | | | | | | | |
| <u>Yrs.</u> | <u>Hrs.</u> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 12 | 800 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 9 | 1200 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 6 | 2400 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 6 | Assoc. deg. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 5 | Bach. deg. + | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Deputy IV Salary Scale 16M | Annual: \$54,390.31 Bi-weekly: \$2,091.93 Hourly: \$26.15 | | Performs routine work supervising staff through knowledge of and adherence to laws, rules, regulations, and standard operating procedures. Works under limited supervision with considerable latitude for the use of initiative and independent judgement. Must have good interpersonal communication skills. Must know agency policy and procedures. Mandated Course #3737-Supervisory Course | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Deputy V Salary Scale 17O | Annual: \$60,036.71 Bi-weekly: \$2,309.10 Hourly: \$28.86 | <table border="0"> <tr> <td style="text-align: center;"><u>Yrs.</u></td> <td style="text-align: center;"><u>Hrs.</u></td> <td></td> </tr> <tr> <td style="text-align: center;">20</td> <td style="text-align: center;">1200</td> <td></td> </tr> <tr> <td style="text-align: center;">15</td> <td style="text-align: center;">2400</td> <td></td> </tr> <tr> <td style="text-align: center;">12</td> <td style="text-align: center;">3300</td> <td></td> </tr> <tr> <td style="text-align: center;">10</td> <td style="text-align: center;">4000</td> <td></td> </tr> <tr> <td style="text-align: center;">12</td> <td style="text-align: center;">Assoc. deg.</td> <td></td> </tr> <tr> <td style="text-align: center;">9</td> <td style="text-align: center;">Bach. deg.</td> <td></td> </tr> <tr> <td style="text-align: center;">7</td> <td style="text-align: center;">Master's</td> <td></td> </tr> <tr> <td style="text-align: center;">5</td> <td style="text-align: center;">Doctorate/JD</td> <td></td> </tr> </table> | <u>Yrs.</u> | <u>Hrs.</u> | | 20 | 1200 | | 15 | 2400 | | 12 | 3300 | | 10 | 4000 | | 12 | Assoc. deg. | | 9 | Bach. deg. | | 7 | Master's | | 5 | Doctorate/JD | | See TCOLE website at http://tcole.texas.gov/ for Master Proficiency Certification Requirements Chart Masters Peace Officer Proficiency Certificate (addl. \$50. Per month) |
| <u>Yrs.</u> | <u>Hrs.</u> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 20 | 1200 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 15 | 2400 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 12 | 3300 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 10 | 4000 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 12 | Assoc. deg. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 9 | Bach. deg. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 7 | Master's | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 5 | Doctorate/JD | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |