

December 1-2, 2020 8 AM—5 PM

3031 Recruiting, Hiring and Background Investigations for LE (16 Hours TCOLE credit)

Host course: \$350, register at <http://patc.com/training/detail.php?ID=17509>

Class Size: 30 Max

Instructor: Tim Randall, PATC

Facility: Galveston County Sheriff's Office, Joe Max Taylor Bldg.-LTR

Description: Upon successful completion of this training module, attendees will be provided with the skills and knowledge necessary to develop a recruiting, hiring and background investigation program that improves your agency's ability to respond to the emerging staffing crisis before it overwhelms your agency.

Course Objectives:

- Understand the true consequences of bad hires.
 - Identify barriers to effective recruiting, hiring and background investigations.
 - Gain the tools necessary to develop a comprehensive recruitment strategy.
 - Identify innovative approaches to law enforcement recruitment and hiring.
 - Improve selection criteria and screening protocols while expanding the applicant pool.
 - Utilize the *Background Investigation Checklist* to protect your agency and the community you serve.
 - Make legally defensible hiring decisions that will hold up in court.
 - Identify mistakes made in hiring interviews that lead to liability.
 - Gain a better understanding of the multitude of liability challenges created by improper hires and identifying toxic applicants before they become your toxic officer.
 - Identify and address the factors that cloud judgment in hiring and background decisions.
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December 1-3, 2020

8:00 AM- 5:00 PM

3702 Field Training Officer(24 hours TCOLE credit)

Instructor: Captain Michael Bell

Facility: Galveston County Jail, Large Training Room

About: The course is designed to provide training guidance and training aspects to future Field Training Officers in the area of law enforcement, including peace officers, jailers, telecommunication operators, correction officers, public service officers, etc. This course also introduces and teaches the student the History and Purpose of Field Training, Training Methodologies and Techniques, Counseling, the Evaluation Process, and the importance of Documentation. Each student must demonstrate (evaluated at the end of the course) the basic knowledge required to effectively apply all applications of the training.

December 8, 2020 **8:00 AM – 5:00 PM**
3843 CIT Update **(8 hours TCOLE credit)**

Cost Free:

Instructor: Lt. Margo Ihde

Class Size: 5 Min/30 Max

Facility: GCSO Joe Max Taylor Building, Large Training Room

Description: The purpose of the Intermediate Crisis Intervention Training course is to educate law enforcement officers about updated issues pertaining to crisis intervention techniques, especially in communicating with persons in crisis.

TCOLE Mandate

Training Cycle- each 4 year Cycle (current 09/01/17- 08/31/21):

If the Peace Officer does not achieve Intermediate Certification before the end of the Cycle, the Peace Officer must take- Crisis Intervention Training (3843) (Rule 218.3(c))

December 10, 2020 **8:00 AM – 5:00 PM**
2177/2178 SFST Refresher **(8 hours TCOLE credit)**

Cost Free: **TMPA** <https://txsfst.org/events/free-8-hr-sfst-refresher-course-15/>

Instructor: Cpl. Jeremy Creech

Class Size: 5 Min/30 Max

Facility: GCSO Joe Max Taylor Building, Large Training Room

Description: The SFST Training Program offers a FREE 8-hour Refresher Course (TCOLE 2177 or 2178). As the primary source of statewide SFST refresher training, our program is designed to improve the administration and overall consistency of the Standardized Field Sobriety Test (SFST) Battery.

Our mission is to decrease alcohol-related crashes, injuries, and deaths by promoting DWI deterrence and enforcement proficiency.

The SFST Program is funded by the Texas Department of Transportation, in an effort to give Texas Peace Officers access to this important and FREE training.

Successful completion of the Standardized Field Sobriety Testing Practitioner Course is a prerequisite.

POST A & B 2020

Description: POST A- 3799 Intro to NIBRS & 3845 AHA CPR & AED (8 hrs) POST B- 3186 Legal Update,

30418 CITP & 3910 Sexual Harassment (8 hrs)

Notes: for **GCSO Personnel Only**

Start Date: 12/16/2020 **Time:** 8:00:00 AM

End Date: 12/17/2020 **Time:** 5:00:00 PM

Seats: 5 Min/30 Max

Location: GCSO Joe Max Taylor Building - Large Training Room

Instructor: GCSO Staff Instructors