

TITLE	SALARY PER MONTH	TIME IN SERVICE	LAW ENFORCEMENT OFFICER JOB REQUIREMENTS FY 2023														
Deputy Sheriff I Salary Scale 514	Annual: \$51,250.00 Bi-weekly: \$1,971.15 Hourly: \$24.64	New Hire	Must successfully complete field training prior to shift assignment. Must perform entry-level work under close supervision with minimal latitude for the use of initiative and independent judgement. Attend Correctional Academy within 1 year of hire date. See TCOLE website at http://tcole.texas.gov/ for Proficiency Certification Requirements Chart														
Deputy Sheriff I Salary Scale 514	Annual: \$51,250.00 Bi-weekly: \$1,971.15 Hourly: \$24.64	New Hire & Up	Works under moderate supervision with limited latitude for the use of initiative and independent judgement. See TCOLE website at http://tcole.texas.gov/ for Proficiency Certification Requirements Chart Basic Peace Officer Certificate														
Deputy Sheriff II Salary Scale 516	Annual: \$56,432.00 Bi-weekly: \$2,170.46 Hourly: \$27.13	<table border="0"> <thead> <tr> <th><u>Yrs.</u></th> <th><u>Hrs.</u></th> </tr> </thead> <tbody> <tr> <td>8</td> <td>400</td> </tr> <tr> <td>6</td> <td>800</td> </tr> <tr> <td>4</td> <td>1200</td> </tr> <tr> <td>2</td> <td>2400</td> </tr> <tr> <td>4</td> <td>Assoc. deg.</td> </tr> <tr> <td>2</td> <td>Bach. deg. +</td> </tr> </tbody> </table>	<u>Yrs.</u>	<u>Hrs.</u>	8	400	6	800	4	1200	2	2400	4	Assoc. deg.	2	Bach. deg. +	Works under general supervision with moderate latitude for the use of initiative and independent judgement. Must be able to work flexible schedule for training new employees and able to perform supervisory responsibilities as needed. Must maintain all TCOLE state mandated training. See TCOLE website at http://tcole.texas.gov/ for Intermediate Proficiency Certification Requirements Chart and listed core classes. Intermediate Peace Officer Certificate (\$50 per month)
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Deputy Sheriff III Salary Scale 518	Annual: \$61,614.00 Bi-weekly: \$2,369.77 Hourly: \$29.62	<u>Yrs.</u> 12 9 6 6 5 <u>Hrs.</u> 800 1200 2400 Assoc. deg. Bach. deg. +	Works under limited supervision with considerable latitude for the use of initiative and independent judgement. See TCOLE website at http://tcole.texas.gov/ for Advanced Proficiency Certification Requirements Chart and listed core classes. Advanced Peace Officer Proficiency Certificate (\$100 per month)
Deputy Sheriff IV Salary Scale 519	Annual: \$64,205.00 Bi-weekly: \$2,469.42 Hourly: \$30.87		Obtain Peace Officer Advanced Proficiency Certificate issued by TCOLE; complete TCOLE training course #3737; and be assigned to a position that is assigned duties as an interim, part-time or substitute supervisor, or as training officer in the law enforcement agency. Performs routine work supervising staff through knowledge of and adherence to laws, rules, regulations, and standard operating procedures. Works under limited supervision with considerable latitude for the use of initiative and independent judgement. Must have good interpersonal communication skills. Must know agency policy and procedures.
Deputy V Salary Scale 520	Annual: \$66,795.00 Bi-weekly: \$2,569.04 Hourly: \$32.11	<u>Yrs.</u> 20 15 12 10 12 9 7 5 <u>Hrs.</u> 1200 2400 3300 4000 Assoc. deg. Bach. deg. Master's Doctorate/JD	See TCOLE website at http://tcole.texas.gov/ for Master Proficiency Certification Requirements Chart Masters Peace Officer Proficiency Certificate (\$150 per month)

<p>Sergeant Sheriff I</p> <p>Salary Scale 523</p>	<p>Annual: \$74,437.00</p> <p>Bi-weekly: \$2,862.96</p> <p>Hourly: \$35.79</p>		<p>Assumes moderate level of responsibility for supervising staff through knowledge of and adherence to laws, rules, regulations and standard operating procedures. Works under minimum supervision with considerable latitude for the use of initiatives and the State Mandated Courses to include Legislative Update.</p> <p>Intermediate Peace Officer Proficiency Certificate or above</p>
<p>Sergeant Sheriff II</p> <p>Salary Scale 524</p>	<p>Annual: \$78,205.00</p> <p>Bi-weekly: \$3,007.88</p> <p>Hourly: \$37.60</p>	<p>Must have 6 years experience in a supervisory position.</p>	<p>Assumes high level of responsibility for supervising staff through knowledge of and adherence to laws, rules, regulations and standard operating procedures. Works under minimum supervision with considerable latitude for the use of initiatives and independent judgement. Must have good interpersonal communication skills. Maintaining the State Mandated Courses to include Legislative Update.</p> <p>Must have attended one or all of the following or equivalent:</p> <ul style="list-style-type: none"> • FBI National Academy • LEMIT (Law Enforcement Management Institute of Texas) • FBI-LEEDA (Law Enforcement Executive Development Assoc.) • Texas Chief of Police Officer Assoc.-Developing Leaders for L.E. (3 weeks) • FBINAA-Command College (1 week) <p>Advanced Peace Officer Proficiency Certificate or above</p>