

March 2024

**March 1, 2024            1:00 PM – 4:00 PM**  
**8158 Body Worn Camera (3 hours TCOLE credit)**

**Cost:** Free

**Instructor:** Dep. James Holley

**Class Size:** 5 / 35

**Facility:** GCSO Joe Max Taylor Building, Small Training Room

**Description:** This 3-hour course is intended as an introduction to issues related to Peace Officers who will wear body worn cameras and any other personnel who will come into contact with video and audio data obtained from the use of body worn cameras. Such persons could include: Peace Officers, Jailers, Telecommunicators, Clerks, Records Retention, etc.

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**March 4 -5, 2024            8:00 AM – 5:00 PM**  
**3010 Supervision and Leadership Training: Corrections/Jail**

**Cost:** \$350

**Instructor:** Parris Spencer

**Class size:** 35 Max, **Canceled by PATC 02/23/2024**

**Facility:** Galveston County Sheriff's Office, Joe Max Taylor Building, Large Training Room

**Description:** This training is designed for individuals in supervisory and leadership positions. The training focuses on the difficult task of maintaining the appropriate levels of oversight for officers and inmates. We will address the significant concerns that the field of corrections faces on a daily basis. We will discuss strategies to deal with and prevent the entry of contraband into the facility. We will also work through safe reporting systems as many officers are reluctant to report illegal activity. We will bridge all divides in the levels of supervision, ensuring that communication is effective and current. We will look at the importance of federally required reporting systems, investigations, and compliance. Attendees, in this training course, will have an opportunity to work through concerns and how to actively participate in successful levels of supervision and compliance. We will work through the expectations of leadership and how leaders should effectively lead. This course offers realistic and doable strategies without conflicting with your current policies and training expectations.

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The Galveston County Sheriff's Academy will be hosting Blue to Gold's **Bulletproof Report Writing** and **Interview and Interrogation Case Law** in March 2024.

Registration is through Blue to Gold at [www.BluettoGold.com](http://www.BluettoGold.com)

**March 6, 2024 | Time: 8:30 AM - 5:00 PM | Cost: \$225**

**2049 Bulletproof Report Writing**

Are you a law enforcement officer looking to improve your report writing skills and produce legally defensible police reports? Look no further than our Bulletproof Report Writing course. Our training program is designed to help officers develop the critical articulation skills necessary to construct detailed and solid statements on encounters.

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March 7, 2024 | Time: 8:30 AM - 5:00 PM | Cost: \$225 **Canceled 02/26/2024**

**2029 Interview & Interrogation Case Law**

Obtaining a confession is often crucial to securing a conviction, but the laws surrounding interviews and interrogations can be confusing and difficult to navigate. Our training course is designed to provide you with the knowledge and skills you need to confidently and legally obtain confessions.

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**All students should use their TLETS User ID to Registration through**

**<https://txletstraining.dps.texas.gov/nextest/>**

**March 7, 2024, 8:00 AM – 5:00 PM**

**3814 Terminal Agency Coordinator (TAC) Course (8 hours TCOLE credit)**

**Cost:** Free

**Instructor:** Jeffery Castille – TXDPS TCIC/TLETS

**Class Size:** 15 Students

**Facility:** Joe Max Taylor Law Enforcement Facility, 601 54<sup>th</sup> St., Galveston (Small Training Room)

**Description:** This in-person course is designed for personnel designated to function as the Terminal Agency Coordinator (TAC) and anyone who may be assigned to assist the TAC. This course covers recently implemented database files, policy and procedural compliance, audit, quality control, requesting user access to TCIC/NCIC, and training. It is recommended personnel attend this course within the first six months from the date of appointment or assignment. This course requires the TCIC/TLETS Terminal Agency Coordinator Manual. No recertification is required.

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**March 11-15, 2024 8:00 AM – 5:00 PM**

**1014 Basic Instructor Certification (40 Hours TCOLE credit)**

**Cost:** \$160 register at **<https://texaspolicetrainers.com/tpt-sponsored-training/basic-instructor-course/>**

**Instructor:** Richard James

**Facility:** GCSO Joe Max Taylor, Large Training Room

**Class Size:** Limited to 20

**About:** This Basic Instructor Certification course is designed to provide the basic concepts of instruction and to increase the quality of professional law enforcement training. This course introduces the student to the teaching-learning process, phases of the teaching-learning process, factors affecting learning, preparing a lesson plan, and methods of instruction. The students will be taught how to develop and use instructional media to enhance their presentations. In addition, the fundamental techniques of developing testing and evaluation procedures will be presented. Each trainee must demonstrate the basic knowledge and skills required to effectively instruct a lesson during two teaching exercises which will be evaluated by two instructors. **It is recommended you bring a thumb drive and laptop to the class to save two lesson plate templates to use in your presentations.**

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**To be eligible to attend this course,** Officers must meet the following:  
Substantial experience in teaching or in the special field or subject area to be taught to include:

- § **Two years' experience as a peace officer, telecommunicator or jailer; -or-**
  - § **A bachelor's degree and two years of teaching experience; -or-**
  - § **A graduate degree**
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**March 11-12, 2024            8:00 AM- 5:00 PM**  
**3311 ALERRT Active Shooter Level I    (16 Hours TCOLE credit)**

**Cost: Free**

**Instructors:** GCSO ALERRT Instructors

**Facility:** TBA (League City)

**Class Size:** 24 Min/30 Max (**GCSO Personnel only**)

**Description:** This dynamic course of instruction is designed to prepare the first responder to isolate, distract, and neutralize an active shooter. This course will cover shooting and moving, threshold evaluation, concepts and principles of team movement, setting up for and room entry techniques, approach and breaching the crisis site, secondary responder tactics, improvised explosive devices, and post engagement priorities of work. The course will culminate with dynamic force-on-force scenarios.

**Prerequisite:** Sworn law enforcement officers only

**Required Equipment:** Good attitude, open mind, pen and paper, duty gear, body armor, groin protection, and appropriate clothing for "force-on-force" training (i.e. long sleeve shirt, gloves, etc.) Head, eye, and throat protection will be provided.

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**March 13-14, 2024            8:00 AM- 5:00 PM**  
**3311 ALERRT Active Shooter Level I    (16 Hours TCOLE credit)**

**Cost: Free**

**Instructors:** GCSO ALERRT Instructors

**Facility:** TBA (League City)

**Class Size:** 24 Min/30 Max (**GCSO Personnel only**)

**Description:** This dynamic course of instruction is designed to prepare the first responder to isolate, distract, and neutralize an active shooter. This course will cover shooting and moving, threshold evaluation, concepts and principles of team movement, setting up for and room entry techniques, approach and breaching the crisis site, secondary responder tactics, improvised explosive devices, and post engagement priorities of work. The course will culminate with dynamic force-on-force scenarios.

**Prerequisite:** Sworn law enforcement officers only

**Required Equipment:** Good attitude, open mind, pen and paper, duty gear, body armor, groin protection, and appropriate clothing for "force-on-force" training (i.e. long sleeve shirt, gloves, etc.) Head, eye, and throat protection will be provided.

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**March 18-19, 2024 8:00 AM- 5:00 PM**

**3009 PATC Supervising the Toxic Officer (20 Hours TCOLE credit)**

**Host course: \$350, register using the link,**

**<https://publicagencytrainingcouncil.arlo.co/w/seminars/368-supervising-the-toxic-officer/435>**

**Instructor:** Don Haley, PATC

**Class Size:** 35 Max

**Facility:** Galveston County Sheriff's Office, Joe Max Taylor Bldg.-LTR

**Description:** Supervisors face a growing number of challenges in law enforcement today. Not only must they balance the responsibilities of providing qualified and competent employee performance for the community, but for the employees as well. One important step to ensure this is to create and maintain a professional work environment. Unfortunately, there are employees who intentionally and unintentionally create a toxic work condition.

While the number of toxic employees are generally low, the amount of damage they can cause in an organization is very high. It is critical that leaders and supervisors understand the dynamics of the toxic employee, how they are created, and ways to mitigate the damage to the department. This course will provide students with the knowledge and skills to identify and deal with the toxic employee.

Upon the successful completion of this course the student will be provided with the knowledge and skills to:

- Define a "Toxic Officer"
- Identify the different types of "*Toxic officers.*"
- Articulate and expose the negative characteristics and effects associated with "*Toxic Officers*"
- Understand why we allow toxic officers to stay on the job.
- Learn techniques in obtaining information and connecting with the "*Toxic Officers*"
- Discover how toxic officers are created and identify steps to slow down and eliminate the issues which are brought about from these individuals.
- Identify toxic personalities during the hiring process.
- Identify the significance of social media in toxic officer's lives and how it may affect their performance and attitudes.
- Utilize performance evaluations and internal investigations to address and deal with the "*Toxic Officer*".
- Comprehend how FMLA, ADA, and Title VII relate to dealing with the "*Toxic Officer*"
- Discover how to work with "Toxic Officers" from different generations.
- Uncover how to create a positive work environment.

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The Galveston County Sheriff Academy will be hosting TxFACt's Blood, Bullets, and more course. **Registration is at <http://www.txfact.com/home.html>**

**March 25 - 27, 2024 8:00 AM-5:00 PM**

**TCOLE 2017 Blood, Bullets, and More (24 hours)**

**Cost: \$395 Early / \$495 @ Door**

**Instructor:** TxFACt Instructors

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**Class Size:** 35 max

**Facility:** GCSO Joe Max Taylor, Large Training Room

**Description:** The program is taught from a hands-on point of view by investigators and forensic practitioners active in the field. The class is intended for law enforcement officers, crime scene investigators, evidence technicians and crime laboratory personnel involved in the investigation, identification, collection and preservation of evidence at violent crime scenes. The objective is to provide information needed to ensure critical pieces of evidence will be collected, fewer cases will be jeopardized by mishandled evidence and more cases will be solved through the proper use of these advanced investigative techniques. Participants will have the opportunity to apply newly acquired knowledge with practical exercises.

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### **355 GCSO Annual Firearms Qualifications**

**Description:** Annual Firearms Qualification for GCSO Peace Officers

**Notes:** For Retired Texas Peace Officer or Federal Agent Firearms Qualification contact Cpl. Lucio Martinez

at [lucio.martinez@co.galveston.tx.us](mailto:lucio.martinez@co.galveston.tx.us) prior to the scheduled qualification date.

**Start Date:** March 28, 2024 **Time:** 8:00 AM

**End Date:** March 28, 2024 **Time:** 5:00 PM

**Location:** College of the Mainland Firearms Range, Texas City

**Instructor:** GCSO Firearms Instructors

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